

Body	Body Name	Job Title	Service Description	FTE	Actual pay, based on a full time post being occupied (in £5,000 bands)	Service classification	Base 2014/15 Budget	Base 2014/15 Employee Budget	Employee Numbers FTE
24UE	Fareham Borough Council	Chief Executive Officer	All	1.00	£115,000 to £120,000	CORP		£115,300	1.00
24UE	Fareham Borough Council	Director of Finance and Resources	Finance, Procurement, Estates, ICT, Audit and Assurance, Corporate Management, Corporate Services, Democratic Services, Customer Services, Personnel & Development, Legal Services Partnership	1.00	£80,000 to £85,000	CORP, HOUS, HIGH, PLAN	£5,797,500	£700,100	89.98
24UE	Fareham Borough Council	Director of Planning & Environment	Development Management & Trees, Planning Strategy & Environment, Planning for Welborne, Regeneration, Town Centre Management, Building Control Partnership	1.00	£80,000 to £85,000	CORP, ENVR, HIGH, PLAN, CRSP	£1,669,700	£725,200	46.65
24UE	Fareham Borough Council	Director of Community	Strategic Housing, Revenues and Benefits, Leisure & Community, Tenancy Services, Community Safety, Environmental Health	1.00	£80,000 to £85,000	CORP, CRSP, HOUS	£6,928,350	£780,500	127.94
24UE	Fareham Borough Council	Director of Streetscene	Refuse & Recycling, Garden Waste Collection, Trade Waste, Transport, Grounds Maintenance, Parks & Open Spaces, Public Conveniences, Street Cleansing, Allotments, Community Lighting, Cemeteries, Foreshore, Building Services (incl Council Housing), Car Parking and Enforcement, Emergency Planning	1.00	£80,000 to £85,000	ENVR, HIGH, CRSP, HOUS	£7,558,000	£2,263,500	184.38
24UE	Fareham Borough Council	Head of Corporate Services	Customer Service Centre, Publicity & Promotion, Town Twinning, Neighbourhood Working, Community Grants	1.00	£55,000 to £60,000	CORP	£1,323,800	£524,100	21.61
24UE	Fareham Borough Council	Head of Personnel & ICT	Personnel Services, Business Transformation and Performance, IT Development & Systems Support, GIS Support, Technical Infrastructure	1.00	£55,000 to £60,000	CORP	£2,081,800	£872,200	24.89
24UE	Fareham Borough Council	Head of Democratic Services	Facilities Management, Committee Support, Democratic Representation, Civic Ceremonials, Election Services, Electoral Register, Mayoral Support, Support to Chief Executive & Executive Leader	1.00	£55,000 to £60,000	CORP	£1,713,100	£445,600	17.93
24UE	Fareham Borough Council	Head of Building Services	Responsive Maintenance, Planned Maintenance	1.00	£50,000 to £55,000	HOUS	£2,347,000	£630,300	25.50
24UE	Fareham Borough Council	Head of Estates	Commercial Estates, Leases, Licenses, Estates Surveying, Public Clocks & War Memorials, Beach Huts	0.60	£55,000 to £60,000	CORP, PLAN	£1,730,200	£164,200	4.14
24UE	Fareham Borough Council	Head of Housing Revenues & Benefits	Housing Enabling, Homelessness Prevention, Home Improvement Services, Welfare Services, Housing Advice, Housing Strategy, Home Energy Conservation, Council Tax, NNDR, Housing Benefits Payments/Administration, Council Tax Support Scheme Payments/Administration, Equalities	1.00	£55,000 to £60,000	CORP, HOUS, HIGH	£24,133,100	£1,455,900	56.24
24UE	Fareham Borough Council	Head of Audit & Assurance	Audit Services, Risk and Assurance, Counter Fraud	1.00	£50,000 to £55,000	CORP	£223,900	£133,400	3.16

24UE	Fareham Borough Council	Head of Environmental Health	Health & Safety, Pollution Reduction, Dog Control, Pest Control, Food Safety, Licensing, Contaminated Land, Hackney Carriage & Private Hire Vehicles	0.50	£55,000 to £60,000	ENVR	£805,400	£483,400	29.60
24UE	Fareham Borough Council	Head of Parking & Enforcement	Car Parking, CCTV, Traffic Management & Design, FBC Highways, Civil Enforcement, Emergency Planning, Clean & Tidy Borough, Abandoned Vehicles	1.00	£50,000 to £55,000	CORP, HIGH, ENVR	£2,379,600	£603,900	19.67
24UE	Fareham Borough Council	Head of Development Management	Planning Advice, Development Control, Processing Planning Applications, Enforcement of Planning Control, Appeals, Trees	1.00	£55,000 to £60,000	PLAN	£1,314,600	£507,600	21.27
24UE	Fareham Borough Council	Head of Strategic Planning & Regeneration	Regeneration, Economic Development, Town Centre Management, Local Development Framework, Parking Strategy	1.00	£45,000 to £50,000	PLAN	£1,487,800	£569,600	12.72
24UE	Fareham Borough Council	Head of Leisure & Community	Leisure Partnership, Community Development, Community Centres, Sport and Leisure Development, Land Charges, Ferneham Hall, Westbury Manor Museum, Community Safety	1.00	£55,000 to £60,000	CORP, HLTH, CRSP	£3,613,000	£574,500	27.83

Note: The Council's organisational structure includes a Head of Building Control Partnership. This is a shared post with Gosport Borough Council, who employs the post holder. For this reason, the post is not included on the table above.

The table above includes the Head of Environmental Health post which is a shared post with Gosport Borough Council.

The 'pay multiple' (the ratio between the highest paid salary and the median average salary of the whole of the authority's workforce) for Fareham is 4.71.