CHIEF EXECUTIVE GRADE AND SALARY (FROM APRIL 2018)		DIRECTORS GRADE AN (FROM APRIL 2	
SPINAL COLUMN POINT	ANNUAL SALARY	SPINAL COLUMN POINT	ANNUAL SALARY
1	£112,374	1	£79,735
2	£116,797	2	£82,296
3	£121,219	3	£85,281
4	£125,642	4	£88,374
5	£130,063	5	£91,580

CHIEF EXECUTIVE GRADE AND SALARY (FROM APRIL 2017)		DIRECTORS GRADE AND SALARY (FROM APRIL 2017)	
SPINAL COLUMN POINT	ANNUAL SALARY	SPINAL COLUMN POINT	ANNUAL SALARY
1	£110,171	1	£78,172
2	£114,507	2	£80,682
3	£118,842	3	£83,609
4	£123,178	4	£86,641
5	£127,513	5	£89,784
CHIEF EXECUTIVE GRADE AND SALARY (FROM APRIL 2016)		DIRECTORS GRADE AND SALARY (FROM APRIL 2016)	
SPINAL COLUMN POINT	ANNUAL SALARY	SPINAL COLUMN POINT	ANNUAL SALARY
1	£109,080	1	£77,398
2	£113,373	2	£79,883
3	£117,665	3	£82,781
4	£121,958	4	£85,783
5	£126,250	5	£88,895