

HEAD OF SERVICE GRADES AND SALARY SCALES(FROM APRIL 2020)								
GRADE	SPINAL COLUMN POINT	ANNUAL SALARY	GRADE	SPINAL COLUMN POINT	ANNUAL SALARY	GRADE	SPINAL COLUMN POINT	ANNUAL SALARY
	1	£ 73,597		1	£ 63,822		1	£ 55,344
	2	£ 76,174		2	£ 66,136		2	£ 57,352
<b>SMG 1</b>	3	£ 78,838	<b>SMG 2</b>	3	£ 68,535	<b>SMG 3</b>	3	£ 59,432
	4	£ 81,197		4	£ 71,021		4	£ 61,588
	5	£ 83,567		5	£ 73,597		5	£ 63,822

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GRADE	SPINAL COLUMN POINT	ANNUAL SALARY	GRADE	SPINAL COLUMN POINT	ANNUAL SALARY	GRADE	SPINAL COLUMN POINT	ANNUAL SALARY
	1	£ 71,627		1	£ 62,114		1	£ 53,863
	2	£ 74,135		2	£ 64,366		2	£ 55,817
<b>SMG 1</b>	3	£ 76,728	<b>SMG 2</b>	3	£ 66,701	<b>SMG 3</b>	3	£ 57,841
	4	£ 79,024		4	£ 69,120		4	£ 59,940
	5	£ 81,330		5	£ 71,627		5	£ 62,114