MAINSTREAM (GRADES AND SALARY)									
GRADE	SPINAL COLUMN POINT	ANNUAL SALARY (FROM APRIL 2017)	HOURLY RATE	ANNUAL SALARY (FROM APRIL 2018)	HOURLY RATE				
1	3	£15,026	£7.79	£16,394	£8.50				
	4	£15,265	£7.91	£16,495	£8.55				
	5	£15,569	£8.07	£16,765	£8.69				
2	5	£15,569	£8.07	£16,765	£8.69				
	6	£16,094	£8.34	£17,007	£8.82				
	7	£16,587	£8.60	£17,681	£9.16				
	8	£17,139	£8.83	£18,039	£9.35				
	9	£17,719	£9.18	£18,619	£9.65				
3	9	£17,719	£9.18	£18,619	£9.65				
	10	£18,278	£9.47	£19,078	£9.89				
	11	£18,922	£9.81	£19,722	£10.22				
	12	£19,582	£10.15	£20,282	£10.51				
	13	£20,262	£10.50	£20,667	£10.71				
4	13	£20,262	£10.50	£20,667	£10.71				
	14	£20,978	£10.87	£21,398	£11.09				
	15	£21,708	£11.25	£22,142	£11.48				
	16	£22,467	£11.65	£22,916	£11.88				
	17	£23,256	£12.05	£23,721	£12.30				
5	18	£24,012	£12.45	£24,492	£12.69				
	19	£24,790	£12.85	£25,286	£13.11				
	20	£25,598	£13.27	£26,110	£13.53				
	21	£26,434	£13.70	£26,963	£13.98				
	22	£27,224	£14.11	£27,768	£14.39				
6	22	£27,224	£14.11	£27,768	£14.39				
	23	£28,042	£14.53	£28,603	£14.83				
	24	£28,883	£14.97	£29,461	£15.27				
	25	£29,750	£15.42	£30,345	£15.73				
	26	£30,633	£15.88	£31,246	£16.20				

MAINSTREAM (GRADES AND SALARY)									
GRADE	SPINAL COLUMN POINT	ANNUAL SALARY (FROM APRIL 2017)	HOURLY RATE	ANNUAL SALARY (FROM APRIL 2018)	HOURLY RATE				
7	26	£30,633	£15.88	£31,246	£16.20				
	27	£31,554	£16.36	£32,185	£16.68				
	28	£32,507	£16.85	£33,157	£17.19				
	29	£33,485	£17.36	£34,155	£17.70				
	30	£34,483	£17.87	£35,173	£18.23				
8	30	£34,483	£17.87	£35,173	£18.23				
	31	£35,521	£18.41	£36,231	£18.78				
	32	£36,580	£18.96	£37,312	£19.34				
	33	£37,681	£19.53	£38,435	£19.92				
	34	£38,718	£20.07	£39,492	£20.47				
9	34	£38,718	£20.07	£39,492	£20.47				
	35	£39,787	£20.62	£40,583	£21.04				
	36	£40,874	£21.19	£41,691	£21.61				
	37	£41,999	£21.77	£42,839	£22.20				
	38	£43,033	£22.31	£43,894	£22.75				
10	38	£43,033	£22.31	£43,894	£22.75				
	39	£44,126	£22.87	£45,009	£23.33				
	40	£45,230	£23.44	£46,135	£23.91				
	41	£46,356	£24.03	£47,283	£24.51				
	42	£46,928	£24.32	£47,867	£24.81				
11	42	£46,928	£24.32	£47,867	£24.81				
	43	£47,991	£24.88	£48,951	£25.37				
	44	£49,068	£25.43	£50,049	£25.94				
	45	£50,171	£26.00	£51,174	£26.52				
	46	£51,302	£26.59	£52,328	£27.12				