



## Useful contacts

For advice on safeguarding or to chat over something you are concerned about, please contact:

### **Narinder Bains:**

Community Safety Manager

**Tel** 01329 824496

**Mobile** 07881 515059

**Email** nbains@fareham.gov.uk

In the absence of above:

### **Ian Rickman:**

Head of Environmental Health

**Tel** 01329 824773

**Mobile** 07770 227155

**Email** irickman@fareham.gov.uk

Any complaints against staff or Councillors contact

### **Leigh Usher:**

Monitoring Officer

**Mobile** 07823 445975

**Email**

MonitoringOfficer@fareham.gov.uk

### **Hampshire County Council**

**Adult Services**

**Tel** 0300 555 1386 (8.30am-5pm)

**Children's Services**

**Tel** 0300 555 1384 (8.30am-5pm)

**Tel** 0300 555 1373 (out of hours)

### **Hampshire Constabulary**

**Tel** 101 (In an emergency dial 999)

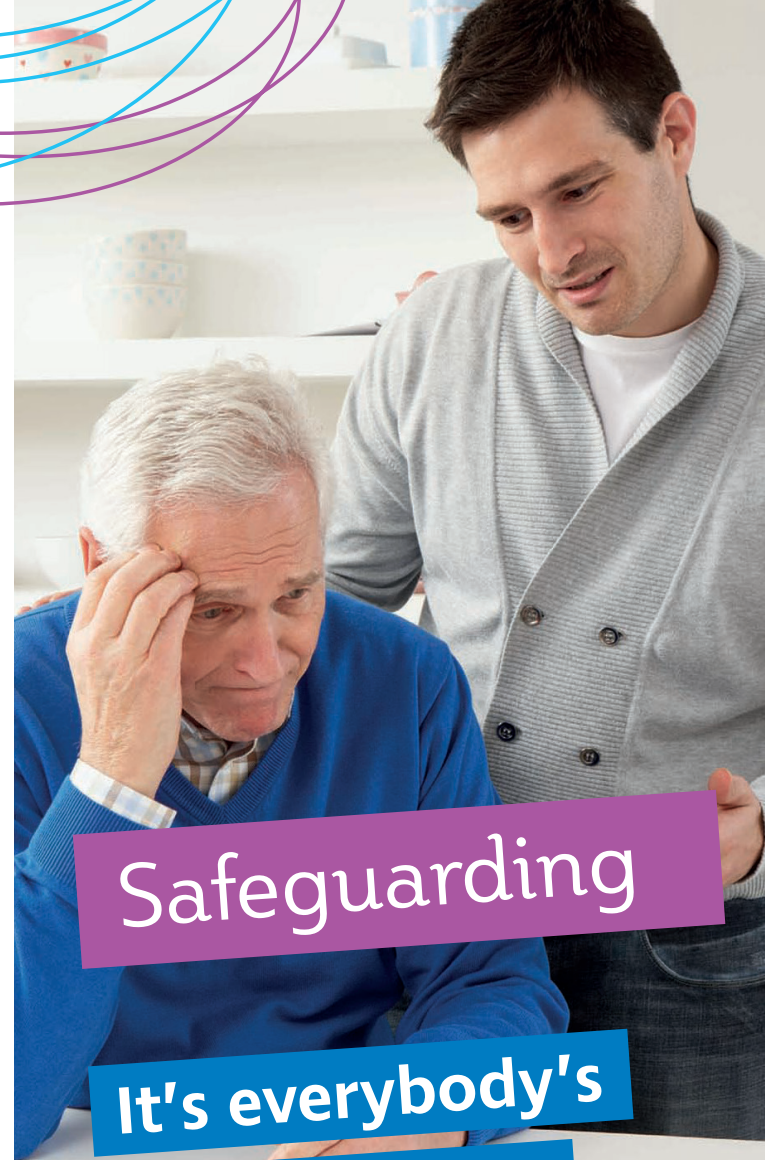
### **NSPCC**

**Tel** 0808 800 5000

If you represent the Council on any community or voluntary groups you should:

- Help them to be aware of their responsibilities and what they may need to do (the Council's Community Safety Manager can assist)
- Ensure they have necessary policies and procedures in place
- Be aware of the proper checks to assist with recruitment i.e. DBS checks and employment history
- Check if there are any volunteers that work with young people

You can read the Council's Safeguarding Policy here: [www.fareham.gov.uk](http://www.fareham.gov.uk)



# Safeguarding

# It's everybody's responsibility

**FAREHAM**  
BOROUGH COUNCIL



Safeguarding children and vulnerable adults is the responsibility of everyone representing the Council including employees, contractors, elected members and volunteers.

If you see anything that causes suspicion, or a child or vulnerable adult mentions something, it's really important that you **report it**.

## What to look out for

Here are a few signs to look out for that could mean a child or vulnerable adult needs help.

**Neglect** – rough treatment, dirty/scruffy clothing, failure to seek medical help, poor hygiene, child left alone or looking pale and lacking energy

**Physical abuse** – injuries, marks, bruises, fear, anxiety, burns, bite marks, absence from school

**Child sexual exploitation** – drugs or alcohol misuse, goes missing, not attending school, older boyfriends/girlfriends, displaying inappropriate sexualised behaviour, out late, unexplained expensive gifts

**Bullying and harassment** – name calling, teasing, frightened, intimidated

**Emotional abuse** – withdrawn, anxious, lack of self-confidence, nervous

**Radicalisation** – extremist views, supporting terrorism, airing grievances

**Sexual abuse** – comments about sexual activity, being touched when it is not wanted

**Financial abuse** – having money or property stolen, being pressured to give up money, misuse of benefits, not being allowed access to money

**Modern slavery** – forced labour, deceiving and forcing people into a life of abuse and slavery

## Helpful tips

Some tips to consider whilst you are out and about visiting customers in their homes:

- Ensure there is easy access to rooms and keep doors open where possible
- Avoid any physical contact including assisting children and vulnerable adults
- If possible avoid "private" meetings
- Engage in appropriate professional discussions
- Ensure that a colleague or manager knows who you are visiting
- Avoid making insensitive remarks
- If there is no adult at the property you should not enter

