

Body	Body Name	Officer Name	Job Title	Service Description	FTE	Actual pay, based on a full time post being occupied (in £5,000 bands)	Service classification	Base 2012/13 Budget	Base 2012/13 Employee Budget	Employee Numbers FTE
24UE	Fareham Borough Council	Peter Grimwood	Chief Executive Officer	All	1.00	£100,000 to £105,000	CORP			1.00
24UE	Fareham Borough Council	Andrew Wannell	Director of Finance and Resources	Finance, Revenues and Benefits, Equalities, Procurement, Estates, Building Services (incl Council Housing), ICT, Audit and Assurance, Corporate Management	1.00	£80,000 to £85,000	CORP, HOUS, HIGH, PLAN	£18,721,500	£1,149,400	101.39
24UE	Fareham Borough Council	Garry White	Director of Regulatory & Democratic Services	Environmental Health, Community Safety & Enforcement, Personnel & Development, Democratic Services, Building Control Partnership, Legal Services Partnership	1.00	£80,000 to £85,000	CORP, ENVR, HIGH, PLAN	£1,038,200	£391,400	79.65
24UE	Fareham Borough Council	Richard Jollley	Director of Planning & Environment	Development Management, Trees, Planning Strategy & Environment, New Community North of Fareham, Regeneration, Town Centre Management	1.00	£75,000 to £80,000	CORP, ENVR, HIGH, PLAN, CRSP	£92,800	£439,100	44.86
24UE	Fareham Borough Council	Martyn George	Director of Community & Streetscene	Strategic Housing, Leisure & Community, Streetscene, Corporate Services, Tenancy Services, Customer Services	1.00	£75,000 to £80,000	CORP, CRSP, HOUS	£7,106,400	£1,157,300	233.04
24UE	Fareham Borough Council	Lindsey Ansell	Head of Corporate Services	Customer Service Centre, Publicity & Promotion, Town Twinning, Neighbourhood Working, Grants & Contributions	1.00	£55,000 to £60,000	CORP	£1,336,000	£369,500	21.88
24UE	Fareham Borough Council	Sarah Robinson	Head of Personnel & Development	Personnel Services, Business Transformation and Performance	1.00	£55,000 to £60,000	CORP	£718,500	£409,600	10.70
24UE	Fareham Borough Council	Leigh Usher	Head of Customer & Democratic Services	Facilities Management, Committee Support, Democratic Representation, Civic Ceremonials, Election Services, Electoral Register, Mayoral Support, Support to Chief Executive & Executive Leader	1.00	£55,000 to £60,000	CORP	£1,803,500	£960,500	19.18
24UE	Fareham Borough Council	Peter Harper	Head of ICT	IT Development & Systems Support, GIS Support, Technical Infrastructure	1.00	£55,000 to £60,000	CORP	£1,635,700	£770,600	18.79
24UE	Fareham Borough Council	Chris Newman	Head of Building Services	Responsive Maintenance, Planned Maintenance	1.00	£50,000 to £55,000	HOUS	£2,356,100	£836,000	25.50
24UE	Fareham Borough Council	Grahame Lloyd	Head of Estates	Commercial Estates, Leases, Licenses, Estates Surveying, Public Clocks & War Memorials	0.60	£55,000 to £60,000	CORP, PLAN	£1,783,600	£204,700	4.10
24UE	Fareham Borough Council	Caroline Quirk	Head of Revenues & Benefits	Council Tax, NNDR, Housing & Council Tax Benefits Payments/Administration, Equalities, Concessionary Fares	1.00	£55,000 to £60,000	CORP, HOUS, HIGH	£24,243,300	£1,261,700	40.45
24UE	Fareham Borough Council	Elaine Hammell	Head of Audit & Assurance	Audit Services, Risk and Assurance, Counter Fraud	1.00	£50,000 to £55,000	CORP	£209,900	£170,200	3.16
24UE	Fareham Borough Council	Ian Rickman	Head of Environmental Health	Health & Safety Enforcement, Pollution Reduction, Dog Control, Pest Control, Food Safety, Licensing, Contaminated Land, Hackney Carriage & Private Hire Vehicles	0.50	£55,000 to £60,000	ENVR	£939,200	£813,100	15.90
24UE	Fareham Borough Council	Kevin Wright	Head of Community Safety & Enforcement	Car Parking, Community Safety, Traffic Management & Design, FBC Highways, Civil Enforcement, Street Name Plates, Emergency Planning, Clean & Tidy Borough, Abandoned Vehicles	1.00	£50,000 to £55,000	CORP, HIGH, ENVR	£2,953,025	£805,400	23.87
24UE	Fareham Borough Council	Lee Smith	Head of Development Management & Trees	Planning Advice, Development Control, Processing Planning Applications, Enforcement of Planning Control, Appeals, Trees	1.00	£55,000 to £60,000	PLAN	£1,259,000	£398,400	14.00

## Senior Management Pay 2012

24UE	Fareham Borough Council	Linda Jewell	Head of Planning Strategy & Environment	Local Development Framework	1.00	£55,000 to £60,000	PLAN	£654,800	£335,100	10.12
24UE	Fareham Borough Council	Selina Crocombe	Head of New Community North of Fareham	New Community North of Fareham(NCNF)	1.00	£45,000 to £50,000	PLAN	£425,600	£231,800	7.00
24UE	Fareham Borough Council	Vacant Post	Head of Regeneration	Regeneration, Economic Development, Town Centre Management	1.00	£45,000 to £50,000	PLAN	£1,142,500	£185,500	5.60
24UE	Fareham Borough Council	Andrew Fiske	Head of Strategic Housing	Housing Enabling, Homelessness Prevention, Home Improvement Services, Welfare Services, Housing Advice, Housing Strategy, Home Energy Conservation	1.00	£55,000 to £60,000	HOUS	£2,568,900	£589,000	15.28
24UE	Fareham Borough Council	Mark Bowler	Head of Leisure & Community	Leisure Partnership, Community Development, Community Centres, Sport and Leisure Development, Land Charges, Ferneham Hall, Westbury Manor Museum	1.00	£55,000 to £60,000	CORP, HLTH, CRSP	£3,311,700	£650,500	28.55
24UE	Fareham Borough Council	Paul Doran	Head of Streetscene Services	Refuse & Recycling, Garden Waste Collection, Trade Waste, Transport, Grounds Maintenance, Parks & Open Spaces, Public Conveniences, Street Cleansing, Allotments, Community Lighting, Cemeteries & Closed Churchyards, Foreshore	1.00	£55,000 to £60,000	ENVR, HIGH, CRSP	£7,352,000	£3,072,800	119.00

Note: The Council's organisational structure includes a Head of Building Control Partnership. This is a shared post with Gosport Borough Council, who employs the post holder. For this reason, the post is not included on the table above.

The table above includes the Head of Environmental Health post which is a shared post with Gosport Borough Council.

The 'pay multiple' (the ratio between the highest paid salary and the median average salary of the whole of the authority's workforce) for Fareham is 4.31.