

Body	Body Name	Officer Name	Job Title	Service Description	FTE	Actual pay, based on a full time post being occupied (in £5,000 bands)	Service classification	Base 2015/16 Budget	Base 2015/16 Employee Budget	Employee Numbers FTE
24UE	Fareham Borough Council	Peter Grimwood	Chief Executive Officer	All	1.00	£120,000 to £125,000	CORP			1.00
24UE	Fareham Borough Council	Andrew Wannell	Director of Finance and Resources	Corporate Services, Personnel and ICT, Democratic Services, Estates, Finance and Audit	1.00	£85,000 to £90,000	CORP, PLAN	£14,567,070	£4,155,800	98.30
24UE	Fareham Borough Council	Paul Doran	Director of Operations	Housing, Revenues and Benefits, Leisure and Environmental Services, Parking and Emergency Planning	1.00	£85,000 to £90,000	ENVR, HIGH, CRSP, HOUS	£44,278,850	£8,511,500	278.87
24UE	Fareham Borough Council	Richard Jolley	Director of Planning and Development	Environmental Health Partnership, Development Management, Building Control Partnership, Planning Strategy and Regeneration.	1.00	£80,000 to £85,000	CORP, ENVR, HIGH, PLAN, CRSP	£6,205,900	£3,424,100	71.45
24UE	Fareham Borough Council	Lindsey Ansell	Head of Corporate Services	Customer Service Centre, Publicity and Promotion, Town Twinning, Neighbourhood Working, Community Grants	1.00	£65,000 to £70,000	CORP	£1,391,500	£638,700	21.46
24UE	Fareham Borough Council	Sarah Robinson	Head of Personnel and ICT	Personnel Services, Business Transformation and Performance, IT Development and Systems Support, GIS Support, Technical Infrastructure	1.00	£65,000 to £70,000	CORP	£1,848,900	£1,111,800	24.89
24UE	Fareham Borough Council	Leigh Usher	Head of Democratic Services	Facilities Management, Committee Support, Democratic Representation, Civic Ceremonials, Election Services, Electoral Register, Mayoral Support, Support to Chief Executive and Executive Leader, Procurement	1.00	£60,000 to £65,000	CORP	£1,607,100	£468,800	24.51
24UE	Fareham Borough Council	Grahame Lloyd	Head of Estates	Commercial Estates, Leases, Licenses, Estates Surveying, Public Clocks and War Memorials, Beach Huts	0.60	£60,000 to £65,000	CORP, PLAN	£1,809,000	£479,300	5.18
24UE	Fareham Borough Council	Elaine Hammell	Head of Finance and Audit	Audit Services, Risk and Assurance, Counter Fraud, Finance	1.00	£55,000 to £60,000	CORP	£7,910,570	£1,457,200	21.26
24UE	Fareham Borough Council	Caroline Newman	Head of Housing Revenues and Benefits	Housing Enabling, Homelessness Prevention, Home Improvement Services, Welfare Services, Housing Advice, Housing Strategy, Home Energy Conservation, Council Tax, NNDR, Housing Benefits Payments and Administration, Council Tax Support Scheme, Tenancy Services	1.00	£60,000 to £65,000	CORP, HOUS, HIGH	£28,768,250	£3,114,300	72.51
24UE	Fareham Borough Council	Mark Bowler	Head of Leisure and Environmental Services	Leisure Partnership, Community Development, Community Centres, Sport and Leisure Development, Land Charges, Fareham Hall, Westbury Manor Museum, Community Safety, Responsive Maintenance, Planned Maintenance, Refuse and Recycling, Garden Waste Collection, Trade Waste, Transport, Grounds Maintenance, Parks and Open Spaces, Public Conveniences, Street Cleansing, Allotments, Community Lighting, Cemeteries, Foreshore, Building Services	1.00	£60,000 to £65,000	CORP, HLTH, CRSP	£13,321,400	£4,831,400	188.36
24UE	Fareham Borough Council	Kevin Wright	Head of Parking and Emergency Planning	Car Parking, CCTV, Traffic Management and Design, FBC Highways, Civil Enforcement, Emergency Planning, Clean and Tidy Borough, Abandoned Vehicles	1.00	£55,000 to £60,000	CORP, HIGH, ENVR	£2,189,200	£565,800	17.00
24UE	Fareham Borough Council	Ian Rickman	Head of Environmental Health	Health and Safety, Pollution Reduction, Dog Control, Pest Control, Food Safety, Licensing, Contaminated Land, Hackney Carriage and Private Hire Vehicles	0.50	£60,000 to £65,000	ENVR	£2,452,900	£1,321,400	29.65
24UE	Fareham Borough Council	Lee Smith	Head of Development Management	Planning Advice, Development Control, Processing Planning Applications, Enforcement of Planning Control, Appeals, Trees	1.00	£60,000 to £65,000	PLAN	£1,259,400	£853,500	20.29
24UE	Fareham Borough Council	Claire Burnett	Head of Planning Strategy and Regeneration	Regeneration, Economic Development, Town Centre Management, Local Plan, Parking Strategy	1.00	£60,000 to £65,000	PLAN	£1,087,500	£495,500	10.86

Note: The Council's organisational structure changed on 2 November 2015 following a report to Full Council on 15 October 2015. The table above reflects the changes detailed in the report.

The Council's organisational structure includes a Head of Building Control Partnership. This is a shared post with Gosport Borough Council, who employs the post holder. For this reason, the post is not included on the table above.

The table above includes the Head of Environmental Health post which is a shared post with Gosport Borough Council.

The 'pay multiple' (the ratio between the highest paid salary and the median average salary of the whole of the authority's workforce) for Fareham is 4.90.