

CHIEF EXECUTIVE GRADE & SALARY (FROM APRIL 2023)	
SPINAL COLUMN POINT	ANNUAL SALARY
1	£125,716
2	£130,586
3	£135,455
4	£140,324
5	£145,192

DIRECTORS GRADE & SALARY (FROM APRIL 2023)	
SPINAL COLUMN POINT	ANNUAL SALARY
1	£89,782
2	£92,600
3	£95,888
4	£99,292
5	£102,823
5a	£106,480
5b	£110,271
5c	£114,189
5d	£118,252

CHIEF EXECUTIVE GRADE & SALARY (FROM APRIL 2022)	
SPINAL COLUMN POINT	ANNUAL SALARY
1	£121,465
2	£126,170
3	£130,874
4	£135,579
5	£140,282

DIRECTORS GRADE AND SALARY (FROM APRIL 2022)	
SPINAL COLUMN POINT	ANNUAL SALARY
1	£86,746
2	£89,469
3	£92,645
4	£95,934
5	£99,346
5a	£102,879
5b	£106,542
5c	£110,328
5d	£114,253