

MAINSTREAM (GRADES AND SALARY)					
GRADE	SPINAL COLUMN POINT	ANNUAL SALARY (FROM APRIL 2019)	HOURLY RATE	ANNUAL SALARY (FROM APRIL 2020)	HOURLY RATE
1	3	£17,364	£9.00	£17,842	£9.25
	4	£17,711	£9.18	£18,198	£9.43
	5	£18,065	£9.36	£18,562	£9.62
2	5	£18,065	£9.36	£18,562	£9.62
	6	£18,426	£9.55	£18,933	£9.81
	7	£18,795	£9.74	£19,312	£10.01
	8	£19,171	£9.94	£19,698	£10.21
	9	£19,554	£10.14	£20,092	£10.41
3	9	£19,554	£10.14	£20,092	£10.41
	10	£19,945	£10.34	£20,493	£10.62
	11	£20,344	£10.54	£20,903	£10.83
	12	£20,751	£10.76	£21,322	£11.05
	13	£21,166	£10.97	£21,748	£11.27
4	13	£21,166	£10.97	£21,748	£11.27
	14	£22,021	£11.41	£22,627	£11.73
	15	£22,911	£11.88	£23,541	£12.20
	16	£23,836	£12.35	£24,491	£12.69
	17	£24,313	£12.60	£24,982	£12.95
5	18	£25,295	£13.11	£25,991	£13.47
	19	£25,801	£13.37	£26,511	£13.74
	20	£26,632	£13.80	£27,364	£14.18
	21	£27,502	£14.26	£28,258	£14.65
	22	£28,323	£14.68	£29,102	£15.08
6	22	£28,323	£14.68	£29,102	£15.08
	23	£29,175	£15.12	£29,977	£15.54
	24	£30,050	£15.58	£30,876	£16.00
	25	£30,952	£16.04	£31,803	£16.48
	26	£31,871	£16.52	£32,747	£16.97

	26	£31,871	£16.52	£32,747	£16.97
	27	£32,829	£17.02	£33,732	£17.48
7	28	£33,820	£17.53	£34,750	£18.01
	29	£34,838	£18.06	£35,796	£18.55
	30	£35,876	£18.60	£36,863	£19.11
	30	£35,876	£18.60	£36,863	£19.11
	31	£36,956	£19.16	£37,972	£19.68
8	32	£38,058	£19.73	£39,105	£20.27
	33	£39,204	£20.32	£40,282	£20.88
	34	£40,282	£20.88	£41,390	£21.45
	34	£40,282	£20.88	£41,390	£21.45
	35	£41,395	£21.46	£42,533	£22.05
9	36	£42,525	£22.04	£43,694	£22.65
	37	£43,696	£22.65	£44,898	£23.27
	38	£44,772	£23.21	£46,003	£23.84
	38	£44,772	£23.21	£46,003	£23.84
	39	£45,909	£23.80	£47,171	£24.45
10	40	£47,058	£24.39	£48,352	£25.06
	41	£48,229	£25.00	£49,555	£25.69
	42	£48,824	£25.31	£50,167	£26.00
	42	£48,824	£25.31	£50,167	£26.00
	43	£49,930	£25.88	£51,303	£26.59
11	44	£51,050	£26.46	£52,454	£27.19
	45	£52,197	£27.06	£53,632	£27.80
	46	£53,375	£27.67	£54,843	£28.43