

HEAD OF SERVICE GRADES AND SALARY SCALES(FROM APRIL 2023)								
GRADE	SPINAL COLUMN POINT	ANNUAL SALARY	GRADE	SPINAL COLUMN POINT	ANNUAL SALARY	GRADE	SPINAL COLUMN POINT	ANNUAL SALARY
	1	£ 79,308		1	£ 69,039		1	£ 60,132
	2	£ 82,015		2	£ 71,470		2	£ 62,242
<b>SMG 1</b>	3	£ 84,814	<b>SMG 2</b>	3	£ 73,990	<b>SMG 3</b>	3	£ 64,427
	4	£ 87,292		4	£ 76,601		4	£ 66,692
	5	£ 89,781		5	£ 79,308		5	£ 69,039

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GRADE	SPINAL COLUMN POINT	ANNUAL SALARY	GRADE	SPINAL COLUMN POINT	ANNUAL SALARY	GRADE	SPINAL COLUMN POINT	ANNUAL SALARY
	1	£ 76,626		1	£ 66,704		1	£ 58,099
	2	£ 79,241		2	£ 69,053		2	£ 60,137
<b>SMG 1</b>	3	£ 81,946	<b>SMG 2</b>	3	£ 71,488	<b>SMG 3</b>	3	£ 62,248
	4	£ 84,340		4	£ 74,011		4	£ 64,437
	5	£ 86,745		5	£ 76,626		5	£ 66,704