

HEAD OF SERVICE GRADES AND SALARY SCALES(FROM APRIL 2021)								
GRADE	SPINAL COLUMN POINT	ANNUAL SALARY	GRADE	SPINAL COLUMN POINT	ANNUAL SALARY	GRADE	SPINAL COLUMN POINT	ANNUAL SALARY
	1	£ 74,701		1	£ 64,779		1	£ 56,174
	2	£ 77,316		2	£ 67,128		2	£ 58,212
SMG 1	3	£ 80,021	SMG 2	3	£ 69,563	SMG 3	3	£ 60,323
	4	£ 82,415		4	£ 72,086		4	£ 62,512
	5	£ 84,820		5	£ 74,701		5	£ 64,779

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	1	£ 73,597		1	£ 63,822		1	£ 55,344
	2	£ 76,174		2	£ 66,136		2	£ 57,352
SMG 1	3	£ 78,838	SMG 2	3	£ 68,535	SMG 3	3	£ 59,432
	4	£ 81,197		4	£ 71,021		4	£ 61,588
	5	£ 83,567		5	£ 73,597		5	£ 63,822