MAINSTREAM (GRADES AND SALARY)									
GRADE	SPINAL COLUMN POINT	ANNUAL SALARY (FROM APRIL 2020)	HOURLY RATE	ANNUAL SALARY (FROM APRIL 2021)	HOURLY RATE				
1	3	£17,842	£9.25	£18,333	£9.50				
	4	£18,198	£9.43	£18,516	£9.60				
	5	£18,562	£9.62	£18,887	£9.79				
2	5	£18,562	£9.62	£18,887	£9.79				
	6	£18,933	£9.81	£19,264	£9.99				
	7	£19,312	£10.01	£19,650	£10.19				
	8	£19,698	£10.21	£20,043	£10.39				
	9	£20,092	£10.41	£20,444	£10.60				
3	9	£20,092	£10.41	£20,444	£10.60				
	10	£20,493	£10.62	£20,852	£10.81				
	11	£20,903	£10.83	£21,269	£11.02				
	12	£21,322	£11.05	£21,695	£11.25				
	13	£21,748	£11.27	£22,129	£11.47				
4	13	£21,748	£11.27	£22,129	£11.47				
	14	£22,627	£11.73	£23,023	£11.93				
	15	£23,541	£12.20	£23,953	£12.42				
	16	£24,491	£12.69	£24,920	£12.92				
	17	£24,982	£12.95	£25,419	£13.18				
5	18	£25,991	£13.47	£26,446	£13.71				
	19	£26,511	£13.74	£26,975	£13.98				
	20	£27,364	£14.18	£27,843	£14.43				
	21	£28,258	£14.65	£28,753	£14.90				
	22	£29,102	£15.08	£29,611	£15.35				
6	22	£29,102	£15.08	£29,611	£15.35				
	23	£29,977	£15.54	£30,502	£15.81				
	24	£30,876	£16.00	£31,416	£16.28				
	25	£31,803	£16.48	£32,360	£16.77				
	26	£32,747	£16.97	£33,320	£17.27				

MAINSTREAM (GRADES AND SALARY)									
GRADE	SPINAL COLUMN POINT	ANNUAL SALARY (FROM APRIL 2020)	HOURLY RATE	ANNUAL SALARY (FROM APRIL 2021)	HOURLY RATE				
7	26	£32,747	£16.97	£33,320	£17.27				
	27	£33,732	£17.48	£34,322	£17.79				
	28	£34,750	£18.01	£35,358	£18.33				
	29	£35,796	£18.55	£36,422	£18.88				
	30	£36,863	£19.11	£37,508	£19.44				
8	30	£36,863	£19.11	£37,508	£19.44				
	31	£37,972	£19.68	£38,637	£20.03				
	32	£39,105	£20.27	£39,789	£20.62				
	33	£40,282	£20.88	£40,987	£21.24				
	34	£41,390	£21.45	£42,114	£21.83				
9	34	£41,390	£21.45	£42,114	£21.83				
	35	£42,533	£22.05	£43,277	£22.43				
	36	£43,694	£22.65	£44,459	£23.04				
	37	£44,898	£23.27	£45,684	£23.68				
	38	£46,003	£23.84	£46,808	£24.26				
10	38	£46,003	£23.84	£46,808	£24.26				
	39	£47,171	£24.45	£47,996	£24.88				
	40	£48,352	£25.06	£49,198	£25.50				
	41	£49,555	£25.69	£50,422	£26.14				
	42	£50,167	£26.00	£51,045	£26.46				
11	42	£50,167	£26.00	£51,045	£26.46				
	43	£51,303	£26.59	£52,201	£27.06				
	44	£52,454	£27.19	£53,372	£27.66				
	45	£53,632	£27.80	£54,571	£28.29				
	46	£54,843	£28.43	£55,803	£28.92				